	SI Restoration		Rolyn Companies, Inc.		PBI Restorations		BMS CAT Inc.		Tri State Restoration, LLC	
	Regular Hours	Premium Hours	Regular Hours	Premium Hours	Regular Hours	Premium Hours	Regular Hours	Premium Hours	Regular Hours	Premium Hours
Company										
Project Coordinator	\$79.00	\$118.00	\$90.75	\$136.13	\$42.00	\$63.00	\$86.85	\$130.28	\$65.00	\$85.00
Project Supervisor	\$53.00	\$79.00	\$72.75	\$109.13	\$42.00	\$63.00	\$77.20	\$115.80	\$50.00	\$65.00
Field Technician	\$47.00	\$69.00	\$36.95	\$55.43	\$28.00	\$42.00	\$48.32	\$69.48	\$30.00	\$45.00
General Laborer	\$25.00	\$38.00	\$28.50	\$42.50	\$28.00	\$42.00	\$26.00	\$39.00	\$15.00	\$20.00
Material Mark Up	10%		20%		20%		20%		20%	
Equipment Rental Mark Up	10%		20%		20%		N/A		10%	
Subcontractor Mark Up	10%		20%		20%		20%		5%	