PROPOSING AN EQUITY FRAMEWORK

Public Advisory Committee of the BRTB
Background

The mission of the BRTB Public Advisory Committee is to:

- Serve as an advisory body to the BRTB.
- Provide independent, region-oriented citizen advice on issues related to the development of the Baltimore Regional Transportation Plan, Unified Planning Work Program, Transportation Improvement Program and amendments that affect the region’s conformity with federal air quality requirements, the public involvement process, regionally significant land use issues, and other regional transportation-related issues, as appropriate.
- Promote public awareness and participation in the regional transportation planning process. Promote equity in the regional transportation planning process.
Background (cont.)

The BRTB already addresses Title VI and Environmental Justice a number of ways:

- Title VI Notice, Policy, and Complaint Procedure
- Limited English Proficiency Plan
- Public Participation Plan
- Outreach
- Vulnerable Populations Index Tool
How is this different?

- Existing laws and policies prevent discrimination or exclusion
- An equity framework actively promotes inclusion
What does it look like?

The BRTB commits to:

- Ensuring access to mobility and multi modal range of quality transportation options regardless of age, race, gender, ethnicity, income, location, or physical limitations.
- Creating affordable transportation options for all people.
- Ensuring access to quality jobs, workforce development, and contracting opportunities.
- Ensuring inclusion, not only as participants but also as decision-makers in planning processes, implementation and evaluation.
- Assessing the distribution of resources, investment, and benefits to explicitly measure outcomes for vulnerable populations as compared to total population or other relevant comparison group.
Why the region could benefit

<table>
<thead>
<tr>
<th>Opportunities</th>
<th>Challenges</th>
</tr>
</thead>
<tbody>
<tr>
<td>■ Growing regional population</td>
<td>■ Segregation by race and income</td>
</tr>
<tr>
<td>■ Increasing diversity</td>
<td>■ Concentrations of poverty</td>
</tr>
<tr>
<td>■ Highly-skilled, well-educated workforce</td>
<td>■ Isolated neighborhoods</td>
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<tr>
<td>■ High median household income</td>
<td>■ Aging population</td>
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Where the jobs are

1998 Job Share
- CBD + 3 miles: 43%
- 3 - 10 miles: 20%
- 10 - 35 miles: 37%

2010 Job Share
- CBD + 3 miles: 50%
- 3 - 10 miles: 18%
- 10 - 35 miles: 32%

Sources: Brookings; Job Sprawl Revisited, 1998 & Job Sprawl Stalls, 2013
Figure 1. Percentage of Workers Without a Vehicle at Home by Race and Latino Ethnicity, 2011-2015

- White: 2.8%
- Latino: 7.0%
- African American: 9.5%
- Asian American: 6.9%

*Note: Racial categories exclude Latins.*

*Source: Author’s analysis of American Community Survey data from IPUMS-USA, University of Minnesota, www.ipums.org.*
## Disparities by Race and Ethnicity in the Twin Cities, 2012

<table>
<thead>
<tr>
<th>Measure</th>
<th>White, non-Latino</th>
<th>Persons of color</th>
<th>Rank of disparity among 25 largest metro areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of population age 25+ with a high school diploma</td>
<td>96.3%</td>
<td>78.3%</td>
<td>3</td>
</tr>
<tr>
<td>Percentage of civilian working-age population that is employed</td>
<td>79.4%</td>
<td>64.8%</td>
<td>1</td>
</tr>
<tr>
<td>Percentage above poverty threshold</td>
<td>93.6%</td>
<td>74.3%</td>
<td>1</td>
</tr>
<tr>
<td>Per capita income</td>
<td>$37,943</td>
<td>$18,078</td>
<td>4</td>
</tr>
<tr>
<td>Percentage of householders who own their homes</td>
<td>75.8%</td>
<td>37.0%</td>
<td>1</td>
</tr>
</tbody>
</table>
The asks

- BRTB adopt an equity framework that provides performance indicators on equity that enable decision-making based on the principles outlined in the PAC Equity Subcommittee document.

- Apply the equity framework to BRTB work products, including, but not limited to, the long-range plan, the short range plan, amendments, and the UPWP.

- Update the PAC bylaws to reflect the Mission of the PAC, including the promotion of equity.

- Update the PAC bylaws to make the Ad Hoc Equity Subcommittee a standing subcommittee of the PAC.