



Title VI Program

Update of 2019 Plan

February 27, 2024



What Does Title VI Protect?

- Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, **be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination** under any program or activity for which BMC receives federal financial assistance.
- Additional protections are provided in other federal and state authorities for discrimination based on income status, limited English proficiency, religion, sex, disability, age, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code) or sexual orientation.

Title VI Policy

- The **BMC assures** that no person shall, on the grounds of race, color, sex, or national origin, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL100.259), **be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination** under any program or activity.
- BMC further assures that every effort will be made to ensure nondiscrimination in all of its programs and activities whether those programs and activities are federally funded or not. In the event BMC **distributes federal aid funds to another governmental entity, BMC will include Title VI language in all written agreements** and will monitor for compliance. BMC's Title VI officer is responsible for initiating and monitoring Title VI activities, overseeing the preparation of required reports and overseeing other BMC responsibilities as required by Title 23 Code of Federal Regulations (CFR) Part 200 and Title 49 CFR Part 21.

Core Program and Related Documents

Policy Statement and Assurances

Title VI Notice and Complaint Form

Public Participation Plan

Limited English Proficiency Plan

Disadvantaged Business Enterprise Program

Americans with Disabilities Act

Staff Training

Hiring: BMC Employees and Contractors

What were the Updates?

- **Title VI Program Administration**
 - Officer updated to Sheila Mahoney
- **General Requirements**
 - PPP and Summary of Outreach Efforts (pages 25-27)
- **MPO Specific Requirements**
 - Demographic Profile of Metropolitan Area (pages 29-38)
 - Mobility Needs of Minority Populations in TIP (page 39)
 - Demographic Maps for the TIP Analysis (pages 40-46)
 - Mobility Needs of Minority Populations in the LRTP (pages 47-58)
 - Analysis of Transportation System Investments (pages 25-27)

Americans with Disabilities Act - Self Evaluation

The self evaluation is divided into 3 parts:

- An evaluation of BMC’s policies and practices that may affect people with disabilities
 - Coordinator, Public Participation Plan, Public Meetings, Publications, and Grievance Procedures for BMC employees and for the public
- An evaluation of BMC’s premises
 - Assessed multiple locations based on the 2010 ADA checklist for Existing Facilities
- The BMC website
 - “508 compliance” – some updates to be made

For More Information

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