



# Title VI Program

Update of 2015 Plan

May 28, 2019



# What Does Title VI Protect?

- Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, **be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination** under any program or activity for which BMC receives federal financial assistance.
- Additional protections are provided in other federal and state authorities for discrimination based on income status, limited English proficiency, religion, sex, disability, age, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code) or sexual orientation.

# Title VI Policy

- The Baltimore Metropolitan Council (**BMC**) **assures** that no person shall, on the grounds of race, color, sex, or national origin, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL100.259), **be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination** under any program or activity.
- BMC further assures that every effort will be made to ensure nondiscrimination in all of its programs and activities whether those programs and activities are federally funded or not. In the event BMC **distributes federal aid funds to another governmental entity, BMC will include Title VI language in all written agreements** and will monitor for compliance. BMC's Title VI officer is responsible for initiating and monitoring Title VI activities, overseeing the preparation of required reports and overseeing other BMC responsibilities as required by Title 23 Code of Federal Regulations (CFR) Part 200 and Title 49 CFR Part 21.

# Core Program and Related Documents

Policy Statement and Assurances

Title VI Notice and Complaint Form

Disadvantaged Business Enterprise Program

Public Participation Plan

Limited English Proficiency Plan

Staff Training

Hiring: BMC Employees and Contractors

# For More Information

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